

GOVERNANCE OPERATING MODEL

3Dlexia Cosmos NGO



Organizational design and reporting structure

Board, Staff, Volunteers
Structure and charters

01

STRUCTURE



Board, Staff & Volunteers oversight

Management accountability and authority

Board, Staff and Volunteers authorities and responsibilities

02

OVERSIGHT RESPONSIBILITIES



Performance management and incentives

Humanitarian Actions
Education Projects on
Equity and SDGs Social
Responsibility &
operation principle

Leadership development and on going innovative training

03

CULTURE &
On Going Development



Policies and procedures

Reporting and communication
Transparency Ethos

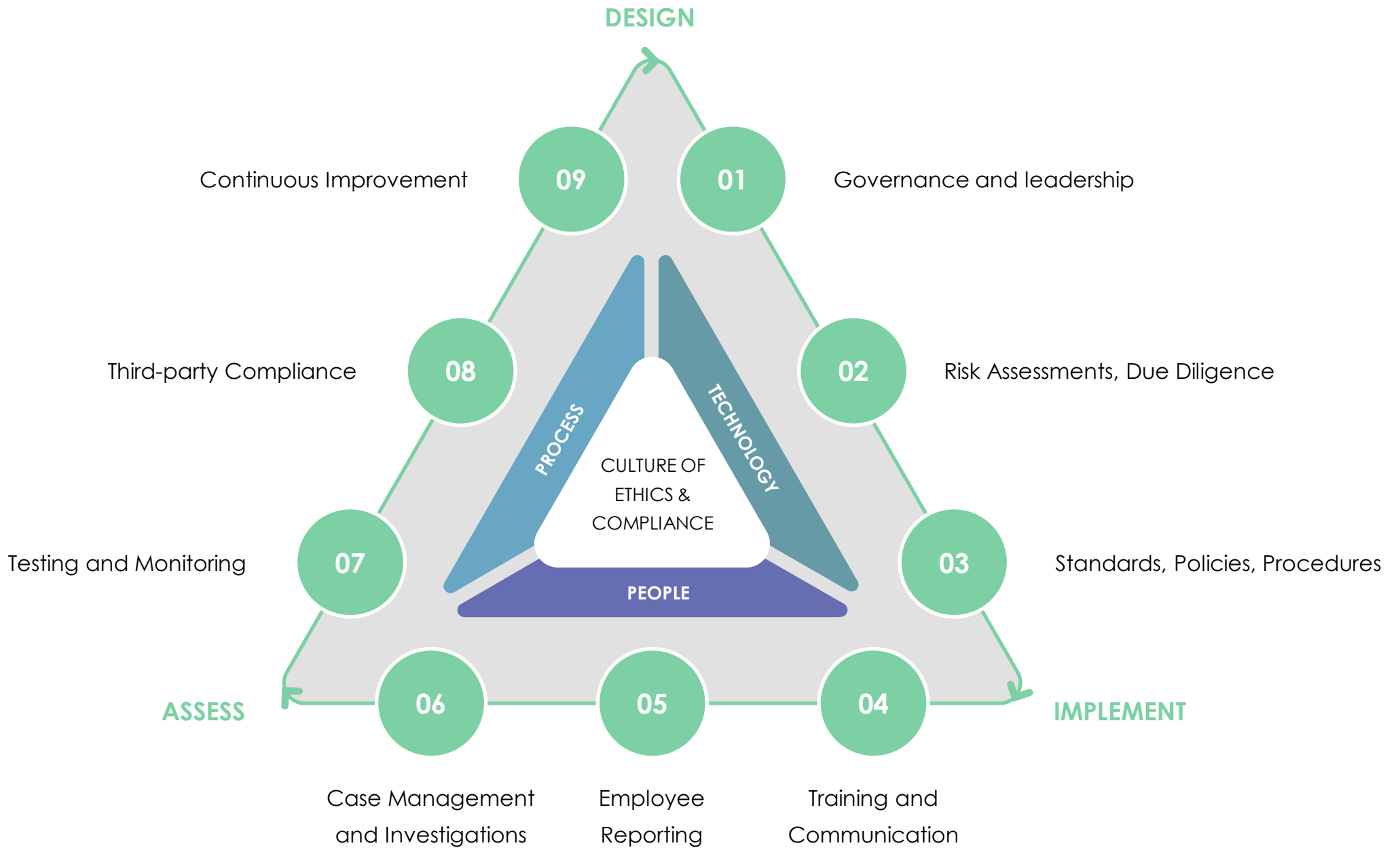
Technology

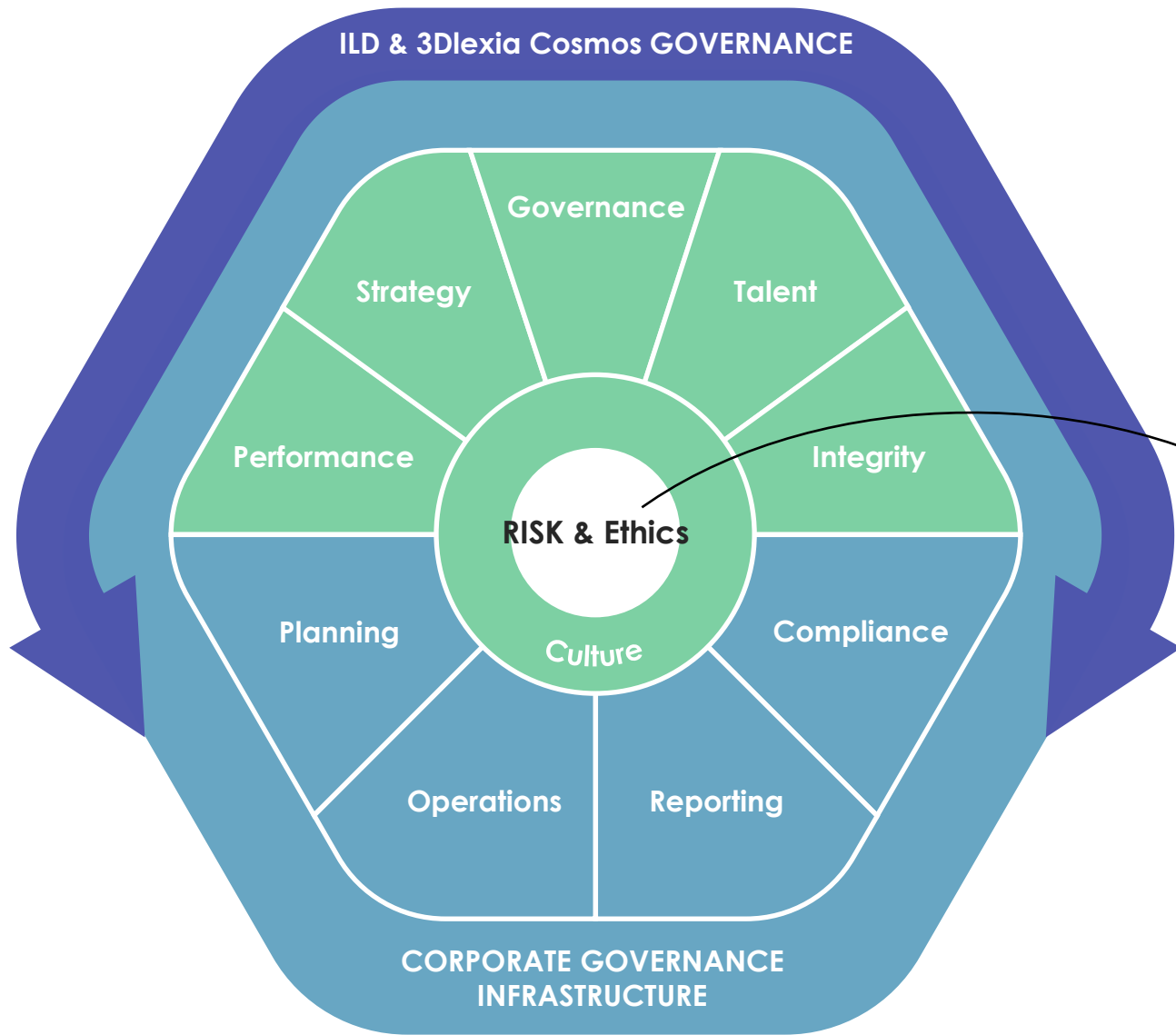
04

INFRASTRUCTURE

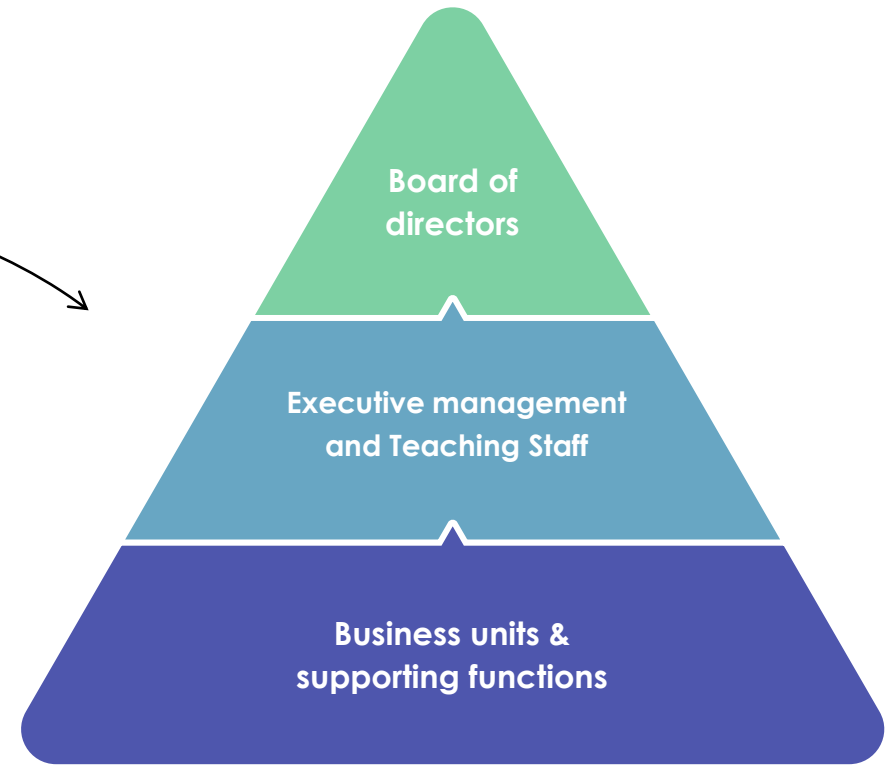
CONNECTING STRATEGY TO EXECUTION







3Dlexia Cosmos NGO Governance Model FRAMEWORK



CULTURE

The framework defines 3Dlexia Cosmos NGO Board, Educators, Volunteers and Management Activities that support effective governance. It helps differentiate between the primary areas of board oversight and the areas that management is responsible for.

-  Primary areas of Board/Staff & Educators/Volunteers Oversight
-  Management Responsibilities

